

Guy Tajiri, Chair
Bob Kamemoto, Vice-Chair
Lisa Kim, Treasurer
David Akina, Commissioner
Laudra Eber, Commissioner
Paul Oshiro, Commissioner
Al Yamada, Commissioner

March 27, 2007

2007 CITY SALARY COMMISSION
MINUTES OF THE **THIRD** MEETING OF THE COMMISSIONERS - **FINAL**
March 15, 2007

01) Call to order.

Acting Chair David Akina called the meeting to order
at 4:00 p.m., in the Council Committee Meeting Room.

Commissioners present at meeting.

David Akina, Laudra Eber, Lisa Kim, and Paul Oshiro
EXCUSED: Bob Kamemoto, Guy Tajiri, and Al Yamada

Commission staff.

Clayton Wong, City Council

By invitation.

Gordon Nelson, Department of the Corporation Council
Renee Cho, Department of Human Resources
Denise Miyahara, Department of Human Resources

02) New commissioner.

Acting Chair Akina introduced the new commissioner, Laudra Eber.

03) Approval of minutes.

Motion No. 1. There was a motion by Commissioner Oshiro to approve and file the minutes from the February 15, 2007 meeting. Commissioner Kim seconded this motion with ayes from all commissioners present.

04) Old business.

A) Department of Human Resources Research Report.

Acting Chair Akina, and Commissioners Kim and Oshiro thanked the Department of Human Resources for compiling salary data, including cost-of-living adjustments, from comparable jurisdictions,.

B) Website for the Salary Commission.

Acting Chair Akina stated that the Salary Commission's web page is online for public access at www.honolulu.gov. He also thanked Yvette Hirai from Council Administration for researching the data, and Allyson Hong of the Clerk's Office for uploading the data to the various web pages.

C) Ad hoc investigative committee.

Acting Chair Akina stated that the ad hoc investigative committee's next meeting would be held on March 16, 2007 at 4:00 p.m. He stated that the purpose of the meeting would be to finalize the subcommittee's findings prior to presenting them to the full Commission. Acting Chair Akina stated that the deadline for submission to the full Commission is March 30, 2007 and the next full Commission meeting is tentatively scheduled for Tuesday, March 27, 2007 to meet that deadline.

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05) Executive session.

Motion No. 2. Commissioner Kim motioned to break from the meeting and convene in private to discuss the selection panel's recommendations for the hiring of the Commission's Executive Secretary. Commissioner Oshiro seconded this motion with ayes from all commissioners present.

06) Old business.

D) Executive Secretary.

Acting Chair Akina stated that the Commission had accepted the recommendation of the selection panel to hire Ms. Jeni Eddington as the Commission's Executive Secretary.

07) New business.

A) Other matters.

Acting Chair Akina introduced Ms. Renee Cho and Ms. Denise Miyahara of the Department of Human Resources and stated that they would provide a brief presentation on the step-movement costs for firefighters

Ms. Cho stated that she was unable to present the Commission with data related to 1) the actual percentage increase or 2) the breakdown of the dollar amount of firefighter increases between FY08 and FY11 including the step-movement increases. She said that she is unable to provide this data because the contract was determined through collective bargaining and the State has not provided that information to her. She stated that the salary increase cost estimates for the Hawaii Fire Fighter's Association are as follows:

Fiscal Year	Cost Estimate
2007 - 2008	\$ 4,363,415
2008 - 2009	\$ 9,488,998
2009 - 2010	\$15,025,963
2010 - 2011	\$20,399,161
Total	\$49,277,537

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Ms. Cho stated that these cost estimates are related to uniformed firefighters only and do not include mid-level management.

Commissioner Eber asked if medical insurance is included in the wage-related fringe benefits and if so, how the increase was determined. She asked for the percent-increase for medical insurance over the four-year period.

Ms. Cho responded that the cost estimates provided include medical insurance, which is determined through collective bargaining. She stated that she would provide the percent-increase for medical insurance to the Commission in the near future.

B) Public testimony.

Acting Chair Akina asked if anyone in the audience would like to testify before the Commission. There was none.

C) Next Meeting date.

Acting Chair Akina announced that the next meeting is tentatively scheduled for Tuesday, March 27, 2007 at 9:00 a.m. in Council Chambers.

08) Adjournment.

Motion No. 3. At 4:15 p.m., Commissioner Kim moved to adjourn this meeting and this motion was seconded by Laudra Eber.

Respectfully submitted,

Jeni F. Eddington, Executive Secretary
Salary Commission